

BOARD OF DIRECTORS-ORIENTATION CHECKLIST

The complexity of the health care industry, in general, and of Health Center Program Grantees, in particular, requires that individuals willing to serve as Board members are well-oriented to the organization for which they will serve as the policy-making and overall oversight body.

This checklist is divided into: orientation to the organization; orientation to the Community Health Center Program; and orientation to roles, responsibilities, and expectations for Board members. Below is a partial list of suggested orientation topics for each category. This tool can be used by board members to identify their orientation needs or to document completion of the orientation process; or by CEOs to plan new member orientation.

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Orientation to the Organization	
	Bylaws
	Mission & Vision
	Last Strategic Planning
	Funding Streams
	Major Partners
	Organizational Chart & Management Team
	Sites and Services
	Population(s) Served
	Other(s)
Orientation to Community Health Center Program	
	History
	PHS Section 330 Funding
	Scope of Project
	19 Program Requirements
	Required and Additional Services
	Finance
	Management & Governance
	Uniform Data System
	Contractual Relationships
	Clinical Performance
	Financial Performance
	Other(s)
Orientation to Roles and Responsibilities	
	Board Structure (meeting schedule, committees, etc.)
	Board Roles and Responsibilities
	Chief Executive Officer Roles and Responsibilities
	Board Role in Performance Improvement
	Conflict of Interest
	Self-Evaluation Self-Evaluation
	Other(s)
I acknowledge receiving orientation on the above selected topics.	

Signature & Date